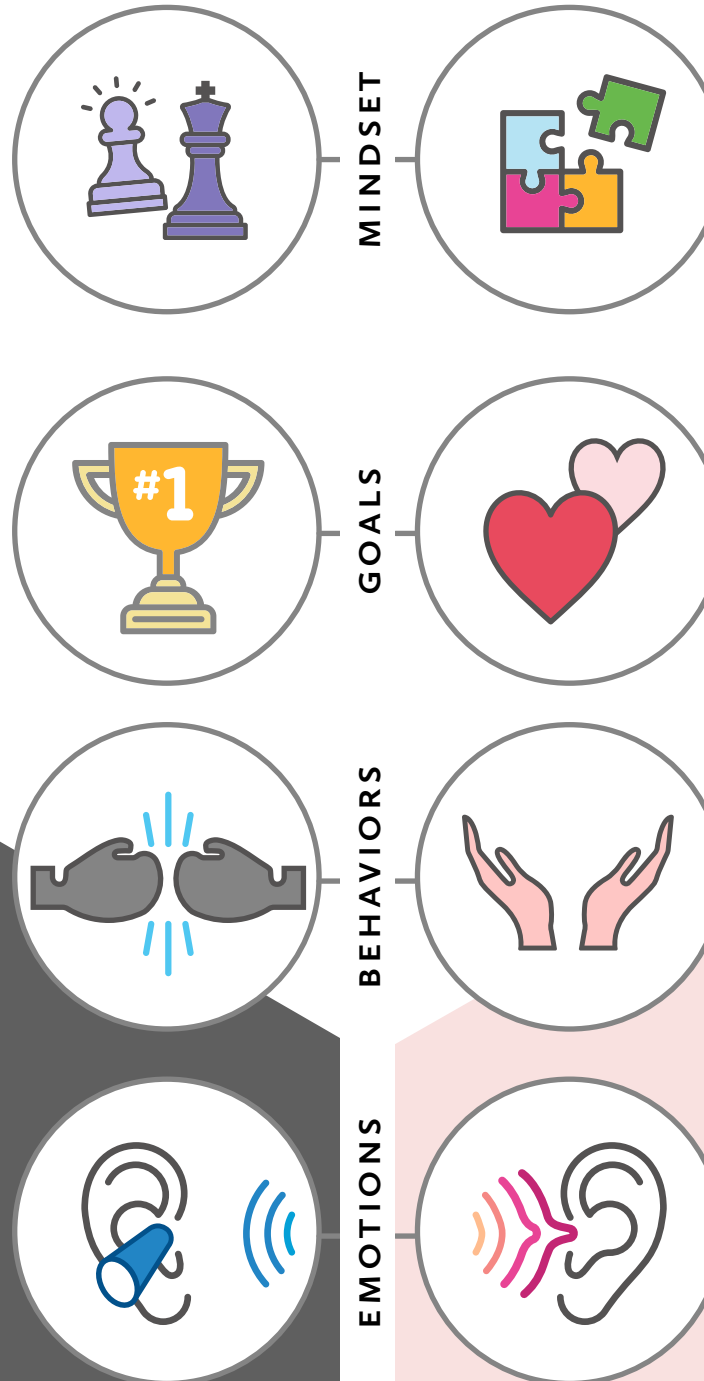


Workplace Conversations — The Power of Choice

Gamesmanship

Collaborations are competitive where team members optimize looking good personally and minimize looking bad.



High-Quality Making-Meaning Conversations

Collaborations are democratic and relational, where team members seek to understand each other and to be understood.

